



The Evolution of Leadership: An Invitation to Engage in a Conscious Dialogue

Live, Free Teleconference on July 11, 2006

8:00-10:00 a.m. EST, USA

PHONE # 646-519-5860

CALLER PIN 8451#

Welcome to the July Power of Our Way Community's, Conscious Dialogue™ Event. The purpose of this event is to share, expand, and connect in consciousness and intention. The format over the two evenings has been largely influenced by questions that have been submitted by community members over the last few months as well as the expertise and insights shared by our panel.

We will be inviting you to join us periodically throughout the dialogue to ask questions and offer comments.

To mute your line and reduce background noise for the recording, simply press *6. To un-mute your line, and join us in active dialogue, press *6 again.

Do you have a question for our panel? Submit it to info@powerofmyway.com, and type **July Dialogue** into the subject line, or join us for an opportunity to join the dialogue live. If your question is not answered during this month's Conscious Dialogue session, you may check <http://powerofourway.blogspot.com>, read future newsletters (subscribe at www.powerofmyway.com) and/or attend upcoming Conscious Dialogues™.

We have several surprise gifts that will be announced at the end of the call. You must be present to win and will be asked to submit an email during the call to get chance to win!

Towards the end of the handout, you will find information about each of our presenters for this month's Dialogue. We will do our best to answer all of the questions listed in your handout, and hope you continue to join us for future Conscious Dialogues!

When the **Power of Our Way Community** launched the official kick-off for **Conscious Dialogues™** we received a number of questions pertaining to the future of leadership.

Never before in the history of humankind are we being called to become more conscious in our roles as leaders. We are being called to step up as higher level

leaders in our families, our businesses, and in each of the communities we participate in; social, familial, business, learning, spiritual, and of course, the communities within which we reside.

A new generation of leaders is being called to evolve and emerge from the frameworks in which they currently operate. This evolution is creating a demand for the emergence of leaders who are not dependant on position power, manipulation, fear, exclusion, and coercion but rather leaders, who operate under a higher mindset, believe in human potential, continuously evolve, and see themselves as an influence for powerful, social change.

Anita Law and the *Power of Our Way Community* welcomes you to today's *Conscious Dialogue™* on "The Evolution of Leadership" with thought leaders *Dr. Marshall Goldsmith, Dr. Larry Lyons, Jim Oher, Michelle James, and Amy Skolen.*

A powerful look into the future call of leaders around the globe, we will:

- Delve into the critical behaviors and attitudes that assist leaders in **building sustainable and positive influence**
- Share proven strategies to **achieve more effectiveness as leaders and as human beings**
- Explore the opportunities for **creating profound change, innovation, and collaboration** within your organizations

Some of the Questions Our Panel will be Addressing...

- How has the concept and practice of leadership changed over the last decade?
 - What have been the major influences in business and leadership?
 - What you are predicting as the major challenges and shifts in how we view leadership in business over the next five to 10 years?

- What do you see changing in the areas of innovation, change management, collaboration, and leadership development?

- What are the most critical opportunities and challenges faced by leaders in business today?

- What do you see as the critical behaviors, skills and attitudes that assist leaders in developing positive influence and effectiveness in their roles?
 - What are emerging to be the most desirable traits, skill sets, competencies and attitudes in the hiring and development of the next generation of leaders?

- What methodologies are having the greatest impact with coaching clients?

Meet the Panel...

Anita Pathik Law, CFCC, MSMC

Anita is the CEO of Dare Dreamers, co-founder of the Self Management Coach Training School, and founder of the *Power of Our Way Community* and **Conscious Dialogues™**. A highly regarded coach, business owner, speaker, author and lyricist, Anita recently wrote and released www.thepowerofmywaymovie.com with her husband, Brent Law. This inspirational song continues to receive wide acclaim from viewers across 7 continents and is being attributed as a life changing series of self reflective questions that speaks to the human soul.



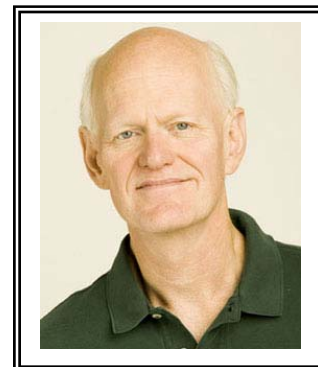
Anita is a Certified Franklin Covey Coach and holds an initial certification as a Marshall Goldsmith Coach. As the host of **Conscious Dialogues**, and author of **The Power of Our Way: A Path to a Collective Consciousness**, Anita's purpose is "to raise consciousness and build bridges of higher understanding." Her mission is to "move individuals and organizations out of thought and into action." An ambassador for the Worldwide Association of Business Coaches and author of countless articles on the subjects of spirituality, leadership, and business, Anita is known as "the consciousness coach" and "an innovative strategist."

Anita does her most profound work in support of Conscious Leaders and Entrepreneurs; Individuals who desire and are committed to consciously integrate their unique soul purpose and life mission into how they lead, hire, strategically align, and develop their teams and organizations. Anita's work can be viewed at www.dare-dreamers.com, www.powerofmyway.com, and, www.powerofourway.com and www.awakeningtopurpose.com.

Dr. Marshall Goldsmith

Marshall Goldsmith is a world authority in helping successful leaders get even better - by achieving positive change in behavior: for themselves, their people and their teams.

Dr. Goldsmith is a University Professor at Alliant International University's Marshall Goldsmith School of Management.



Recently the American Management Association named Dr. Goldsmith as one of 50 great thinkers and leaders who have influenced the field of management over the past 80 years and Business Week listed him as one of the most influential practitioners in the history of leadership development. In 2005 he was recognized as a Fellow of the National Academy of Human Resources – the highest award for an HR professional and recognized in **Business Week** as one

of 50 great leaders in the United States. His work has been featured in a **Harvard Business Review** interview, **Forbes** article, Business Strategy Review cover story (from the London Business School) and New Yorker profile. He has appeared in: **The Wall Street Journal** - as one of the top ten executive educators, **Forbes** - as one of five most-respected executive coaches, **The Economist** - as one of the most credible consultants in the new era of business and **Fast Company** - as America's preeminent executive coach. His work has received national recognition from almost every professional organization in his field, including: the Academy of Management, ASTD, HRPS and SHRM.

Marshall is one of the few consultants who have been asked to work with over 70 major CEOs and their management teams. He conducts workshops for executives, high-potential leaders and HR professionals. His Ph.D. is from UCLA. He is an Adjunct Professor teaching executive education at Dartmouth's Tuck School and he is frequently asked to speak at leading business schools.

Marshall is co-founder of Marshall Goldsmith Partners, a network of top-level executive coaches. He served as a member of the Board of the Peter Drucker Foundation for ten years. He has also donated substantial time to non-profit organizations, such as the Girl Scouts, the International and American Red Cross - where he was a National Volunteer of the Year.

Dr. Goldsmith's twenty books include: **The Leader of the Future** (a Business Week best-seller) and **Coaching for Leadership**. Two of his recent books are: **Global Leadership: The Next Generation** and **The Art and Practice of Leadership Coaching**. Amazon.com has ranked seven of his books as "most popular" in their field. Even more impressive is the fact that the Harvard Business School has chosen six of his books to be their Working Knowledge recommended books. Almost all of his articles and videos are available (for no charge) at www.MarshallGoldsmithLibrary.com. You may also visit Marshall at www.marshallgoldsmith.com



Michelle James

Michelle James is a business creativity catalyst and Creative Emergence coach who has been using universal creative principles as the basis for her work with individuals, corporations, and communities for the past 11 years. Michelle's passion is infusing creativity and imagination into current knowledge and information systems for individual, organizational, and social transformation. She has consulted on, designed and delivered hundreds of creativity and innovation programs

for organizations of all sizes. Known for her original and richly textured dynamic learning environments, Michelle presents at creativity events internationally. Her programs, workshops and techniques have been featured in newspapers, books and on television.

Michelle is CEO of The Center for Creative Emergence (www.creativeemergence.com), a creativity and innovation company, and founder of Quantum Leap Business Theater - improvisation and theater for leaps in thinking, being and innovating in the work place. She established the Center as a result of a multi-dimensional journey that began 20 years ago. The Creative Emergence Process and Principles unfolded through working with clients, education, deep reflection, discovery, co-creation and integration. Also informing her work are organizational development, storytelling, expressive arts, depth psychology, brain/mind/body studies, improvisational theory, integral theory, complexity sciences, accelerated learning, degrees in English Literature and Communications Studies, and work in marketing, the media and OD. Her emergence coaching clients include entrepreneurs, intrepeneurs, leaders, pioneers and change makers seeking next-level breakthroughs.

Michelle performs full length improvised plays with Precipice Improv Theater Company (www.precipiceimprov.com), is an abstract painting artist, and is a CoreSomatics® Movement and Bodywork Master Practitioner - a psycho-physical, integrative healing and arts modality. Michelle founded the Capitol Creativity Network (www.capitolcreativitynetwork.com) in Washington, DC.

Anita and Michelle are currently collaborating on a dynamic program that enables leaders to develop a greater understanding of how to tap into and utilize intuition and resonance in all of their roles and responsibilities. You may join them for this one-day workshop on **“Resonance: The New Power Tool for Navigating Leadership and Life”** by visiting <http://www.creativeemergence.com/2/page25.html>. Contact Michelle by calling 703.760.9009, visit www.creativeemergence.com and www.creativeemergence.typepad.com, and email her at michelle@creativeemergence.com.

Laurence “Larry” S. Lyons

Larry is the founding director of The Metacorp Group. He is an accomplished coach, consultant, public speaker, and author, as well as a leading authority on organizational transformation. His thirty years' experience includes senior line and staff management positions in organizations of all sizes.



Larry provides consultancy in business strategy and organizational change & development to clients in all sectors. Larry's executive coaching and consulting career extends over fifteen years and includes many blue-chip and multinational clients, such as British Airways, Unilever, Pricewaterhouse Coopers, British Broadcasting Corporation, WH Smith, MediaOne, Bank of England, Oracle, Dresser Industries, EDS, and Deutsche Bank.

While leading consultant relations at Digital Equipment in the UK, Larry has worked at partner level with all the major consultancies. Many of Larry's personal coaching clients are to be found in *Who's Who*. He has chaired and presented at conferences

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on consulting and coaching at the Institute of Directors, the Confederation of British Industry, and the Strategic Planning Society. In the early 1990s, Larry pioneered the "strategic cell development," an approach that rapidly accelerates the development of managers and leaders.

Laurence Lyons holds a Ph D. in organizational analysis and an MSc in management from Brunel University. He is a member of several professional bodies and a member of associate faculty at Henley Management College, Oxfordshire, England, where he is Director of Research of the Future Work Forum. He is also a member of the Peter F. Drucker Thought Leaders' Forum and a member of the International Advisory Committee of the Worldwide Association of Business Coaches WABC.

Larry is frequently quoted in the media. He has appeared in such diverse publications as The Times, Computing, the Los Angeles Times, the Journal of the Institution of Chartered Surveyors, and Practical Training. He has appeared in British Airways Business Life magazine and has been interviewed on BBC National Radio 4.

To contact Larry call: +44(0) 118 945 2849, email: lslyons@lslyons.com and visit him on the web at www.lslyons.com and <http://www.thebellringer.com>.



Jim Oher

Jim Oher is a consultant specializing in business coaching, action inquiry and group facilitation. He has been involved in the design and delivery of several executive leadership competency models as well as customized feedback services. Jim is a founding member of Marshall Goldsmith Partners, and has trained with the Action Design Institute principals in their weeklong executive program, "Creating Productive Conversations."

Jim is a highly skilled group facilitator and holds several certifications in various measurement and assessment instruments. He is also a certified psychoanalyst and psychotherapist and the recipient of a National Institute of Mental Health scholarship as well as the Robert M. Lindner Scholarship. He is a member of the Institute of Executive Development, the Worldwide Association of Business Coaches, and the Alliance for Strategic Leadership. He is a guest lecturer on Emotional Intelligence at New York University and currently working on a paper about business and executive coaching for the Harvard Business Review. He recently facilitated a learning group on action inquiry at the CONFERENCE BOARD EXECUTIVE COACHING Summit in New York City.

Jim has both an extensive and impressive client list including companies such as Dewey Ballantine LLP, Pzena Investments LLC, IBM, Goldman Sachs, Sun Chemical, Operations Management International Inc., MTV Networks, Inc., JP Morgan Chase, Deutsche Bank, Northern Trust, Pfizer, LPL Financial Services, Zurich Scudder Investments, New York Stock Exchange, Executive Risk Management, Curtis Instruments, The Home Depot, Sony Music Entertainment, Mitsubishi Chemical, Eli

Lilly and Co., William Morris Agency, Inc., PolyGram Universal, and Price Waterhouse Coopers.

To contact Jim, call (914)238.0607; email: jim@oher.net and visit him on the web at www.oher.net

Amy Skolen, M.B.A

Amy is the CEO and founder of Unbridled Performance: The Center for Team and Leadership Breakthroughs in Pittsburgh, PA. She inspires senior executives to change the way business is done by transforming how they think, feel and act in order to achieve unbridled performance. Her mission is to help organizations maximize their potential, performance and profitability by creating and sustaining an environment that recognizes and values each person's authentic purpose and enables them to live it in service to themselves, their organization, others and the planet.



She acts as a catalyst for transformation and unification by providing group facilitated strategic visioning, high performance team and shared leadership processes. She specializes in creating learning labs that provide a safe place to be authentically human, where people are physically, mentally and emotionally secure to self discover, own and embody their personal Aha's.

She is a leader in the emerging field of Equine Assisted Learning and is the creator of Horse Enhanced Accelerated Learning (H.E.A.L.). H.E.A.L. is an experiential learning experience for leaders (in business, community and in life) that utilizes cutting edge technologies in adult learning, team and leadership development, quantum physics, and energetic healing. Leaders engage with horses as a living mirror to enhance emotional and spiritual intelligence. Working with horses in a natural environment helps expand leader's self awareness, increase their level of consciousness and opens them up to being in the present moment. It ultimately helps leaders deepen their realization that we are all connected and all one by experiencing the connection between nature, animals and each other.

Amy helps to continually expand the ability to provide large scale transformational change through the development of the **High Heart Herd**, a professional network of facilitators, consultants, and coaches in the area of horse enhanced personal and business transformation. Together, they form a community of positive change catalysts, partnering with others to raise the level of consciousness of people and organizations seeking to move to a new level of participation and performance.

Visit Amy at www.unbridledperformance.com, call 412-257-6097, and email her at askolen@unbridledperformance.com.

What is a Conscious Dialogue?

Written by: Anita Pathik Law, CFCC

What exactly is a "**Conscious Dialogue**?" Consciousness, simply defined, is our current state or level of awareness, thinking, and believing. We adopt beliefs, states of consciousness, thoughts, and varying levels of understanding about how we function and operate in the world.

Our intention, awareness, belief, and the energy we emit on a conscious level all possess the potential for negative and positive impact. I believe that the key to creating higher consciousness lies in the questions we ask ourselves, the level of curiosity and inquiry we are willing to live in, and in our abilities to discern truth for ourselves without discounting truth for others.

It is often a challenging journey--this quest for truth--so challenging in fact that we may only uncover one layer at a time and often are guided by unconscious forces to explore the relationships and connections with ourselves, our higher power, and others—the paths to joining a collective consciousness that serves the highest good of all.

So, for example, when I am fully conscious to the fact that my energy, intentions, attitudes, actions, and words can influence people in both a positive or negative way; in other words, I am aware that I impact others, I can choose the impact I want to have and then remain conscious and aware of the words I am using, the tone of my voice, my facial expressions, and the energy I am emitting.

To dialogue is to engage in a conversation with two or more people that sparks an exchange of thoughts and ideas. **A true dialogue is collaborative and synergistic, as opposed to one sided or highly defined by a need to prove another person's opinion or point of view as "wrong" or "incorrect according to my point of view."**

When we engage in a **Conscious Dialogue**[™], we are more present, curious, and interested in all contributions to the conversation. On a fundamental level, we want to deeply understand the other person and what they are expressing. When we enter into this space there is a natural fascination and curiosity that sets the tone for the dialogue. There is a layering effect that often occurs where the conversation is continually added to or enhanced by adding ideas or concepts in such a way that each layer enhances the exchange. It is not about winning, losing or proving a point, but rather listening, understanding, and embracing one another's truth without blame, criticism, judgment, or a desire to change another person's mind.

Conscious Dialogues, therefore, in my opinion, tend to delve into deeper, more soul level conversations. People express their truth as they understand it and are often more open to challenging their own beliefs as they broaden their consciousness through dialogue. Because a sacred space has been created for authentic sharing, people feel a sense of safety, acceptance and love, thus creating the conditions for expansion. When we engage in conscious dialogues we greatly enhance our ability to explore the gray areas that exist within our consciousness. There is less polarization, less "right and wrong", "right or left", "either/or thinking". We express great respect

for diverse opinions, philosophies and concepts and therefore enhance our level of honest sharing.

When engaged in ***Conscious Dialogue***, we connect to the soul and move beyond the personality. We explore the heart *and* the mind. We experience one another's essence; the quality or nature of a person that makes them *who they are*.

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Anita Pathik Law works with businesses, communities and partners to build the skills and conditions to engage in Conscious Dialogues™, thus expanding the magnificent potential that exists for collaboration, commitment and unity.

To arrange for Anita to visit with your group, congregation or business, please contact Karen Shannon at kashannon@comcast.net or call **410-627-6293 or 410-349-8044**.